EMPLOYEE PERKS:

Attract and Retain Workers for Your Small Business



Privileges granted to employees in addition to their salaries and benefits. They have little to no cash value.

Perks can attract new employees over higher pay



Percentage who said the perk would be taken into consideration when choosing a job



88% **Flexible** hours



80% More vacation time



80% Work-fromhome option



Student loan assistance



Paid maternity/ paternity leave



39% Free gym membership



Free snacks



24% Weekly free outings

Perks contribute to employee satisfaction



Better quality of life

53%



Employees feel valued

49%



Improved physical/mental health

4 in 5

Employees Want

44%



Benefits or Perks More Than a Pay Raise

32%



have no employee perks at all.



A SCORE mentor can help you determine what employee perks your small business can provide.

SCORE // www.score.org

- Sources:

• https://www.glassdoor.com/blog/ecs-q3-2015/

• http://www.businessdictionary.com/definition/perks.html • https://hbr.org/2017/02/the-most-desirable-employee-benefits • https://clutch.co/hr/resources/why-employee-perks-company-culture-matter